

KTAL
EEO PUBLIC FILE REPORT
April 1, 2017 - April 1, 2018

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2-4, 8-9, 11-13, 15	3
Account Executive	2-4, 8-9, 11-13, 15	3
Multi Media Journalist	6-7, 9, 14	6
Multi Media Journalist	6-7, 9, 14	7
Reporter, Sports	3, 9-10, 12	3
Reporter, Sports	3, 9-10, 12	10
News Producer	2, 4-5, 8-9, 11-15	14
News Producer	1-2, 4-5, 8-9, 11-13, 15-16	1
News Producer	1-2, 4-5, 8-9, 11-13, 15-16	9
News Producer	1-2, 4-5, 8-9, 11-13, 15-16	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Advertisement-TV	N	1
2	Bossier Parish Community College 6220 East Texas Street Bossier City, Louisiana 71111 Phone : 318-678-6084 Email : kbusch@bpcc.edu Fax : 1-318-678-6156 Kathy Busch	Y	0
3	Employee Referral	N	4
4	Grambling State University P.O. Box Drawer 4291 Grambling, Louisiana 71245 Phone : 318-274-2346 Email : pierrela@gram.edu Latoya Pierre	N	0
5	Indeed.com	N	2
6	Job/Bulletin Board	N	1
7	Linked In	N	1
8	LSUCareer Center 1 University Place Shreveport, Louisiana 71115 Email : career@lsu.edu Career Center	N	0
9	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	5
10	Re-hire	N	1
11	Society of Broadcaster Engineers 9102 N Michigan Street Indianapolis, Indiana 46260 Url : http://www.sbe.com Broadcast Organization Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Station Website 3150 North Market Street Shreveport, Louisiana 71107 Url : http://www.arklatexpage.com Employment Opportunities Manual Posting	N	0
13	Texas Broadcasters 502 E 11th. St Ste 200 Austin, Texas 78701 Url : http://broadcastengineering.com Broadcast Association Manual Posting	N	0
14	TVJobs.com	N	3
15	Wiley College 711 Wiley Avenue Marshall, Texas 75670 Phone : 903-927-3300 Email : ljenkins@wileyc.edu Latrina Jenkins	N	0
16	www.mediagignow.com 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			18

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/18/2017	Participation in Job Fairs	The Station participated at the 2017 Career & Community Resource Expo. Station personnel were able to meet potential applicants including numerous military veterans, and discuss vacancies at the Station and in the broadcasting industry.	1	Marketing Director
2	5/18/2017	Participation in Job Fairs	The Station participated at the 12th. Annual Northwest Louisiana Veteran's Job Fair. Station personnel were able to meet potential applicants, including numerous military veterans, and discuss vacancies at the Station and in the broadcasting industry.	1	Marketing Director
3	10/4/2017	Participation in Job Fairs	The Station participated at the Louisiana State University Shreveport Fall 2017 Career and Internship Fair. Station personnel were able to meet students and discuss vacancies and internship opportunities at the station and in the broadcasting industry.	1	Marketing Director
4	11/9/2017	Participation in Job Fairs	The Station participated at the 2017 Hiring Red, White & You job fair. Station personnel were able to meet potential applicants, which included numerous military veterans, and discuss vacancies at the Station and in the broadcasting industry.	3	Marketing Director Local Sales Manager Digital Sales Manager
5	2/21/2018	Participation in Job Fairs	The Station participated at the Louisiana State University Shreveport Spring 2018 Career and Internship Fair. Station personnel were able to meet students and discuss vacancies and internship opportunities at the Station and in the broadcasting industry.	1	Marketing Director