

KMSS  
 EEO PUBLIC FILE REPORT  
 February 1, 2018 - January 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Manager	38	Nexstar Website
Account Executive	40	Indeed
Account Executive	39	KMSS on-air
Account Executive	41	Media Line
Account Executive	39	TAB