

KTAL
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-2, 4-5, 8-12	9
Account Executive	1-2, 4-5, 8-12	9
Account Executive	1-2, 4-5, 8-12	9
Account Executive	1-2, 4-5, 8-12	9
Account Executive	1-2, 4-5, 8-12	9
News Producer	1-2, 4-5, 8-12	5
News Producer	1-2, 4-5, 8-12	5
Weekend Meteorologist	1-13	5
Reporter	1-13	5
IT Broadcast	1-13	5
Digital Sales Manaager	1-10, 12-13	5
Administrative Assistant	1-10, 12-13	9
Sales Account Executive: Automotive Specialist	1-13	5
Digital Content, Producer & Editor	1-13	9
Account Executive IDS / Special Events	1-13	5
News Producer	1-13	9
AM News Anchor	1-13	5
Lifestyle Show Producer	1-13	9

KTAL
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bossier Parish Community College 6220 East Texas Street Bossier City, Louisiana 71111 Phone : 318-678-6084 Email : kbusch@bpcc.edu Fax : 1-318-678-6156 Kathy Busch	Y	0
2	Grambling State University P.O. Box Drawer 4291 Grambling, Louisiana 71245 Phone : 318-274-2346 Email : pierrela@gram.edu Latoya Pierre	N	0
3	Louisiana Technical College 2010 N. Market Street Shreveport, Louisiana 71107 Phone : 318-676-7811 Email : alenaharris@nwltc.edu Alena Harris	N	0
4	LSUCareer Center 1 University Place Shreveport, Louisiana 71115 Email : career@lsu.edu Career Center	N	0
5	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	18
6	Northwestern State University P.O.Box 5286 Natchitoches, Louisiana 721497 Phone : 318-357-5621 Email : washingtonr@nsula.edu Randi Washington	N	0
7	Prairie View A&M University P.O. Box 519 Prairie View, Texas 77446 Phone : 936-857-3311 Email : careers@pvamu.edu Herbert Thomas	N	0

KTAL
EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Society of Broadcaster Engineers 9102 N Michigan Street Indianapolis, Indiana 46260 Url : http://www.sbe.com Broadcast Organization Manual Posting	N	0
9	Station Website 3150 North Market Street Shreveport, Louisiana 71107 Url : http://www.arklatexpage.com Employment Opportunities Manual Posting	N	14
10	Texas Broadcasters 502 E 11th. St Ste 200 Austin, Texas 78701 Url : http://broadcastengineering.com Broadcast Association Manual Posting	N	0
11	Wiley College 711 Wiley Avenue Marshall, Texas 75670 Phone : 903-927-3300 Email : ljenkins@wileyc.edu Latrina Jenkins	N	0
12	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
13	Xavier University Drexel Drive New Orleans, Louisiana 70125 Phone : 504-486-7411 Email : cathomas@xula.edu Carolyn Thomas	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			32

KTAL
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/10/2018	Hosting of Job Fair	The Station Participated at the 2018 Career & Community Resource Expo on April 10, 2018. Station personnel were able to meet potential applicants including numerous military veterans, and discuss vacancies at the Station and in the broadcasting industry.	1	Marketing Director
2	5/17/2018	Participation in Job Fairs	The station participated at the 13th Annual NW LA Veterans' Job & Resource Fair. Station personnel were able to meet potential applicants including numerous military veterans, and discuss vacancies at the Station and in the broadcasting industry.	1	Marketing Director
3	6/4/2018	Establishment of an intern program designed to assist members of the community	KTAL has established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. Two interns participated during the 2018 Summer semester; 1 from University of Houston; 1 from LSU.	2	News Director Marketing Director
4	10/3/2018	Hosting of Job Fair	The Station participated at the Louisiana State University Shreveport Fall 2018 Career and Internship Fair. Station personnel were able to meet students and discuss vacancies and Internship opportunities at the station and in the broadcasting industry.	1	Marketing Director
5	11/8/2018	Co Sponsoring Job Fair	The Station participated at the 2018 Red, White & You job fair by the Workforce Solutions Northeast Texas. Station personnel were able to meet potential applicants including numerous military veterans, and discuss vacancies at the station and in the broadcasting industry.	1	Marketing Director